

IALEP EXCHANGE

Summer 2009

INTERNATIONAL ASSOCIATION OF LAW ENFORCEMENT PLANNERS NEWSLETTER

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Meet me in St. Louis...Sept. 13-18

IALEP's great annual training conference is returning to the Midwest in 2009. St. Louis offers a great central location and a great city for a conference. Don't miss the chance to build your professional qualifications and network with planners from around the U.S. and Canada. The IALEP Board recognizes this is a tough financial time for every agency, and that training and travel budgets have suffered tremendously. However, the Board is still working to ensure a quality conference for all those

who are able to attend. It is hoped that IALEP members will be able to "sell" their agencies on the exceptional professional value of the annual training conference.

The current list of training topics (as of June 2009 – subject to change) includes:

Use of Force

This session is a discussion of issues surrounding use of force and policies pertaining to the use of force. Issues covered will include the training of officers, record keeping, liabilities and technical

issues.

Police Recruitment & Retention

Innovative ideas and plans for implementation to deal with the issues surrounding recruitment and retention of officers. Best practices experiences of other agencies to be discussed.

Reintegration after Military Service

Many departments are beginning to identify the need to take a proactive role in assisting officers returning from active duty. Discus-

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'worth it'

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Board working to make IALEP 'worth it'

By Agatha Windsor
IALEP President


On behalf of the IALEP Board, I extend to you warm greetings. The Board members and I are honored to serve you for the year 2009 with service and commitment. Although economic issues/concerns are currently being experienced and anticipated by law enforcement and related agencies, the IALEP Board is busy preparing and making final plans for the fall conference in St. Louis, Mo., as well as planning for the 2010 conference in Scottsdale, Ariz.

The Board held its mid-year meeting in beautiful and sunny Scottsdale, discussing pertinent matters such as cost-saving measures and alternate methods for members to attend and participate in upcoming conferences and planner's courses. The Board is working closely with the hosting cities and agencies of St. Louis and Scottsdale to provide you, the membership, with quality training to assist you and your agency with the most current planning information and best practices to assist in day-to-day operations.

The Board is committed to properly identifying and addressing your needs and to serving each of you. The Board is always seeking novel ideas, suggestions and comments as we grow together as an association. As association members, I would like to encourage you to become an active participant as well as shar-

ing your thoughts and ideas on future growth, recruitment and retention for membership, along with other progressive ideas and trends. One of the association's primary goals is to offer a professional and progressive association/organization for networking and information sharing with planners internationally. This goal can only be achieved by you taking an active role in the association and through membership commitment.

For the annual conference, the association is actively seeking members to submit special projects or plans for consideration for Project of the Year and submissions for Planner of the Year. These are special and prestigious awards to honor those who have worked diligently and/or agency that has a project/program that has made a significant impact for its practice and/or advancement for a law enforcement agency or city/state. As a member of the association, this is an opportunity for you to nominate someone (or yourself) and your agency for consideration of award for a job well done.

Thank you for being a valued member of the IALEP Association and see you in St. Louis in September. Thank you for your support and efforts. 



Nominees sought for IACP Research Award

By Will Davis
IALEP Treasurer

Here is a reminder about an award opportunity due July 15. It would be great if an IALEP member agency was the winner!

The Annual IACP Excellence in Law Enforcement Research Award. The IACP and Sprint are pleased to announce the 2009 Excellence in Law Enforcement Research Award to recognize law enforcement agencies that demonstrate excellence in initiating, collaborating on, and employing research to improve police operations and public safety. The goal of this award program is

to promote the establishment of effective research, -especially partnerships among law enforcement agencies and researchers.

All law enforcement agencies worldwide (private corporations or individuals excluded) can compete for the award by submitting a description of their research and its impact on the agency, community, and the profession of law enforcement. Judges will take agency size and capacity into consideration when selecting finalists. Awards will be given annually to agencies in three size categories: smaller,

medium, and large. A representative from each winning agency will be provided with complimentary conference registration, transportation costs and three nights lodging at IACP's Annual Conference, where an event to recognize the winning agencies will be held. To enter, law enforcement agencies must submit a nomination packet, which must be postmarked no later than July 15, to the IACP.

To learn more about the award, visit <http://www.theiacp.org>; go to "About," then "Awards." Contact us at racaward@theiacp.org.

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 sion will include the use of pre- and post-deployment support groups and transitional training covering rules of engagement, driving tactics, use of force implementation and psychological concerns.

Anticipating Growth and Allocation

Presentation on dealing with population growth and change and the resource allocation challenges which accompany it.

Misuse/Misinterpretation of Crime Data

Examine the ways in which statistics can be used improperly and ways to combat these issues when dealing with the media and other organizations. The session will touch on reactive and proactive measures.

Unit Activity Graph

This session involves a discussion of an innovative activity graph that can be utilized as a planning tool. This graph tracks the activity of patrol units during shifts to show productivity and effectiveness of resource allocation.

Police Foundation

Panel Members from various national police foundations will participate in a panel discussion regarding the purpose, use and relationships between the foundations and corresponding departments.

Greening Panel

This collaboration of IALEP members will discuss ways in which departments are address-



ing the problems that accompany increased energy and fuel costs.

Law Enforcement Organization of Planning and Research Directors (LEOPRD)

This forum will serve as an introduction and explanation of LEOPRD. Topics covered may include issues, methodologies and best practices of Planning and Research Units and the process of identifying model Planning and Research Units in a proactive versus reactive role within departments.

Predictive Analytics

Presentation of the latest trends and best practices in statistics, data mining, predictive analytics, and business intelligence technology using the data analysis software SPSS.

Evaluation Research

Discussion of evaluation research as it seeks to provide objective assessments of past, present, or proposed programs of action. By utilizing this type of research, planners can provide a methodical assessment of the operations or outcomes of programs/policies.

Varieties and Effectiveness of Hot Spot Policing

Report on results from a National Survey of Police Agencies and a re-assessment of prior research on hot spot policing. Examination of strategies used by Departments to address identified hot spots and those that ap-

pear to be the most successful.

Compstat and Community Policing: Recommendations for Integration

Presentation of findings from the first national research project examining the relationship between Compstat and community policing. Data included in this study include focus group findings from seven U.S. police departments and feedback from practitioners and policy makers. Report on envisioning an integrated Compstat and community policing program that promises greater multiplicative effects.

The Latest from NIJ

A presentation by staff from the National Institute of Justice regarding the latest events, technology and trends at NIJ.

Effects of Problem Oriented Policing on Crime and Disorder

Report on a systematic review of the effectiveness of problem-oriented policing (POP) in reducing crime and disorder.

Re-conceptualizing Public Area Surveillance and Social Control

Report on public area surveillance measures effect on crime in public places. Types of surveillance examined include CCTV, improved street lighting, and the use of security guards, place managers and defensible space.

Please check www.ialep.org for conference hotel, airport information, and the most current schedule of activities.



2009 IALEP Executive Board

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Board member spotlight: Joe Bui, Staff VP

This is the first in a series of profiles of the new members of the IALEP Board.

Newly-elected Staff Vice-president Joe Bui is the Quality Assurance Manager with the Fairfax County (Va.) Department of Public Safety Communications (9-1-1 Center). Joe is responsible for overseeing the quality assurance initiatives of the agency to include Emergency Medical Dispatch (EMD), police and fire call taking, and police and fire dispatching. He is also responsible for managing the agency's strategic planning process, developing performance/productivity measures, coordinating the awards program and emergency preparedness planning.

Joe oversees a staff of four professionals which includes an Assistant Squad Supervisor responsible for

EMD QA, an SOP and Curriculum Developer who will be managing accreditation, a Custodian of Records responsible for fulfilling requests for agency records, and an EMD Quality Assurance Analyst responsible for conducting quality assurance reviews of high-risk emergency medical calls for service. Joe has worked for Fairfax County for six years, the last two with DPSC and four with the Fairfax County Police Department. Prior to working for Fairfax County, he worked for two and a half years with the International Association of Chiefs of Police (IACP).


Joe grew up in Burke (in Fairfax County), Va., and



went to Lake Braddock Secondary School (note: another notable alumnus of Lake Braddock is soccer star Mia Hamm). Joe went to college at the George Washington University where he received his Bachelor's degree in criminal justice in 2001. During his senior year in college, he interned at IACP in the Research Division. After graduation, Joe accepted a full-time position with the IACP as a project assistant in the National Law Enforcement Policy Center. There he was exposed to law enforcement policy planning on a national level and had the opportunity to write several model policies and police training keys. After more than two years with the IACP, Joe accepted a position with the Fairfax County Police Department as the accreditation manager. He worked for the police department for four years before moving to the 9-1-1 center

as the quality assurance manager in May 2007.

Joe currently resides in Lorton, Va., with his wife Dominika and 8 year old twin girls Kayla and Sydney, a third child on the way and a dog named Optimus. Joe has trained in a martial arts style called Jung Su for 20 years and has been teaching for the last ten. He says that he enjoys spending time with my family and friends and learning about home improvement.

With regard to his new position with IALEP, Joe says; "I would like to learn from the current and previous board members and contribute in any capacity that I can. I still consider myself rough around the edges, but I welcome the opportunity to gain valuable experience from serving on an executive board for a terrific association." 

Mid-year board meeting: update to members

By Sue Wills
IALEP Secretary

The site of the 2009 IALEP Executive Board mid-year meeting was sunny, temperate Scottsdale. Following tried and true IALEP tradition, your board members traveled to Arizona to scope out the venue for the 2010 annual conference.


From April 29 to May 2, the board enjoyed the southwestern hospitality of members Ilona Guzman, Will Davis, and Randall Greeley. Scottsdale is truly a place unlike any other, and will be a terrific 2010 conference site.

Before you turn green with envy, and cry, "Mismanaged funds!", let me speak for the board and tell you that we were hard

at work for two and a half days, ensuring that the conference venue chosen will be the one that will provide everyone with the best experience possible, be it from the standpoint of economy, lodging, food, proximity to shopping and attractions, or the conference agenda and curriculum. (More to follow as details develop!)

Some of the other business items discussed were: the speaker/instructor line-up, curriculum and agenda for the terrific upcoming 2009 St. Louis conference; the IALEP awards (with the possible addition of a new one); exploration of different ideas for offering IALEP instruction (resulting in the formation of a committee to ex-

plore on-line, web-based options); possible sites for the 2011 conference (interested anyone?); partnering with colleges and universities to provide opportunities to students through IALEP; partnering with other professional organizations to enhance IALEP's training opportunities and conferences; IALEP marketing efforts; 2009 officer elections; ideas for providing more with less with the current economy; and the discussion of providing the United Nations Police with a customized planner's course.

We were a busy group, and we will provide more, updated details as they are developed. Your input, and response, is heartily encouraged and appreciated. 

COMING TO THE 2009 CONFERENCE? DON'T MISS THE SCHEDULED SOCIAL ACTIVITIES

**MONDAY EVENING (SEPT. 14) ON THE
MISSISSIPPI RIVER**

**VIEW THE ST. LOUIS SKYLINE WHILE YOU LISTEN TO RAGTIME JAZZ AND MINGLE WITH YOUR FELLOW
PLANNERS ON OUR OWN PRIVATE CHARTERED RIVERBOAT.**

Member News and Notes

■ Southwest Chapter elects new Board members: Congratulations go out to the newly elected 2009 Board of the IALEP Southwest Chapter: Ilona Guzman - President; Teresa Wong - Vice President; Rhonda Cheetam - Secretary; and Candace Hammond - Treasurer. We wish them luck as they usher in another exciting year.

■ IALEP administrative assistant Denise Thurston passed on the following note from Gary Carty in Ontario:

Fellow IALEP Members,

I have been a member of this group for the past three years and you all have been a big help to me in

my past job as a law enforcement planner. I was promoted on Dec. 10, and have been re-assigned to our neighborhood policing unit. The list serve has been a big help to me in my duties. I want to thank y'all (see some of the language has rubbed off on me) for your help over the years. If there is anything I can do for you in the future don't hesitate in contacting me eh (Canadian for OK)!

*Cheers,
Sergeant Gary Carty
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SUBMISSIONS FOR THE IALEP EXCHANGE

All members are welcome to forward articles or photos for publication in the Exchange newsletter. To avoid copyright infringement, all submissions should be original material, and should be either by or about IALEP members or events. If a member has written an article for another publication, a short note for the Members News and Notes column, with a link to the original publication, is appropriate. Additional submission guidelines are as follows:

- Text articles should be submitted as Microsoft Word documents or similar format. Do not submit articles in PDF format, as the article must be able to be edited for publication.*
- Photos should be submitted separately as JPEG files (or similar format). Do not embed photos within an article, as the editor must be able to move and crop the photo for layout purposes. Captions may be included in an email message, or on a separate text document. Please include photo credit information.*
- The editor and publisher reserve the right to edit any article or photo submitted, for appropriateness of content and length, and to ensure a proper fit within the layout of the newsletter.*
- The IALEP Executive Board retains final authority as to the content of the newsletter. The editor submits a proof of the newsletter to the board for approval prior to publication. Any items that the board chooses not to publish will be returned to the submitting member, along with an explanation of the refusal.*
- The Members News and Notes column is an appropriate venue to note items of personal interest about IALEP members, such as retirements, promotions, awards, weddings, career achievements, etc.*
- The Exchange will be published electronically three times annually - spring, summer and fall. The editor may hold some items for inclusion in a later issue, as appropriate.*
 - Please forward any items for publication at any time to John Kapinos at John.Kapinos@fairfaxcounty.gov.*