



The IALEP  
**EXCHANGE**

Summer 2011

The International Association of Law Enforcement Planners Newsletter

Vol. 14, No 2

# ***IALEP PREPARES FOR THE 20<sup>TH</sup> ANNIVERSARY CONFERENCE IN VANCOUVER***

**20th Annual IALEP Training Conference  
Vancouver, British Columbia, Canada  
September 11-16, 2011**

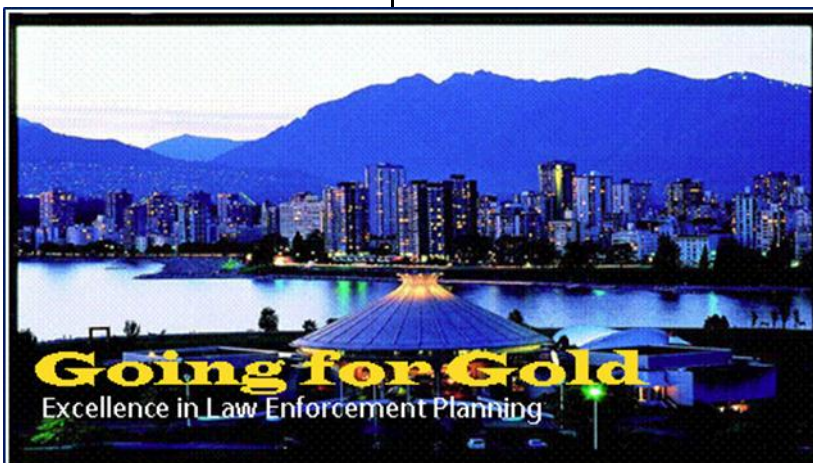
*Greetings from the West Coast!*

The Vancouver Police Department and South Coast British Columbia Transportation Authority Police Service are extremely proud to be hosting the 20th Annual International Association of Law Enforcement Planner's conference from Sunday, September 11 to Friday, September 16, 2011.

The Four Seasons Hotel is located in the heart of Vancouver with almost all amenities within walking distance. Furthermore, for those who like to explore, getting around the area is easy with many modes of transportation available; including land and water taxis, SeaBus (ferry), SkyTrain (light rail rapid transit) and the West Coast Express.

Planning on spending a little extra time in Vancouver and the surrounding areas? The Four Seasons is offering a discounted rate at their Whistler Hotel (\$199/night) in their Superior rooms for IALEP attendees who are planning on arriving early or staying late. Whistler is approximately 1 hour and 45 minutes outside of Vancouver.

The conference planning is well underway, so please watch our progress as we build and update the IALEP website with additional information ([www.ialep.org](http://www.ialep.org)).



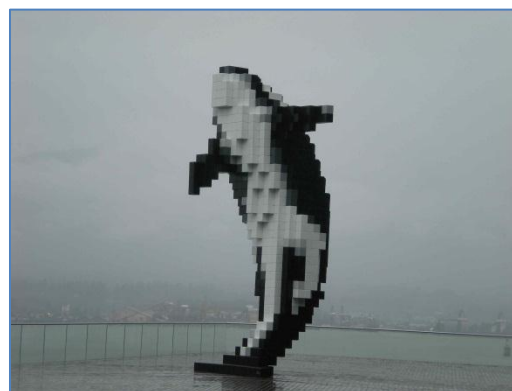
Please feel free to forward this information on to anyone who you would think would benefit from attending this conference.

We sincerely hope that you take this opportunity attend the 2011 IALEP conference and take advantage of all the wonderful sights and hospitality that Vancouver has to offer!

# *Vancouver Provides a Beautiful Setting for the 2011 Conference*



(Above left) The Four Seasons Hotel is the host facility for the conference; (Above Right) Whistler Village is the destination for the mid-week excursion; (Below) Two shots courtesy of Sue Wills from the 2010 Board mid-year.



## ***About Vancouver – According to Wikipedia***

Vancouver is a coastal seaport city in British Columbia, Canada. It is the hub of Greater Vancouver, which, with over 2.3 million residents, is the third-largest metropolitan area in the country, and the most populous in Western Canada. The city proper has more than 640,000 people, making it the eighth largest among Canadian cities, and the most densely populated Canadian city with over 25,000 residents.

The settlement of Gastown grew around a logging sawmill established in 1867, enlarging to become the town site of Granville. With the announcement that the railhead would reach the site, it was

renamed "Vancouver" and incorporated as a city in 1886. By 1887, the transcontinental railway was extended to the city to take advantage of its large natural seaport, which soon became a vital link in a trade route between the Orient, Eastern Canada, and London. Port Metro Vancouver is the new name for the Port of Vancouver, which is now the busiest and largest in Canada, as well as the fourth largest port (by tonnage) in North America. While forestry remains its largest industry, Vancouver is well known as an urban center surrounded by nature, making tourism its second-largest industry. Major film production studios in Vancouver and Burnaby have turned Metro Vancouver into the third-largest  
*(continued on Page 3)*

*(About Vancouver continued)* film production center in North America after Los Angeles and New York City, earning its film industry the nickname Hollywood North.

Vancouver has ranked highly in worldwide "livable city" rankings for more than a decade according to business magazine assessments and it was also acknowledged by Economist Intelligence Unit as the first city to rank among the top-ten of the world's most livable cities for five straight years. It has hosted many international conferences and events, including the 1954 British Empire and Commonwealth Games, Expo 86, and the World Police and Fire Games in 1989 and 2009. The 2010 Winter Olympics and 2010 Winter Paralympics were held in Vancouver and nearby Whistler, a resort community 125 km (78 miles) north of the city. *(Courtesy of Wikipedia)*

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***Conference Lineup  
Provides a Varied List of  
Topics***

***The following list of scheduled presentations at the Vancouver Conference is accurate as of early August (subject to later revisions)***

**Social Media in Law Enforcement (Panel Discussion)**

This session will address the benefits and challenges of this technology and what every law enforcement officer needs to know about policing in the age of social media, featuring presentations of current projects from the IACP and the Calgary Police Service.

**Maximizing Capacity to Respond to Crime**

This presentation will address what police can do with respect to twelve foundational issues, including: resourcing, analytics, technology, leadership, partnerships, mentoring, evaluation, research, responsibility, and their focus on offenders, crime problems, and calls for service.

**Smarter Policing**

Research studies continue to show that targeted enforcement in high crime areas will reduce crime... but only temporarily. This presentation outlines the Akron Police Department's efforts in developing innovative, data driven approaches to extraordinary increases in crime.

**Volunteerism in Policing: Implications for the Future**

This presentation will examine the impact of the use of volunteers at police agencies. The implications and benefits of a volunteer workforce will be examined, specifically as it relates to cost savings in these trying fiscal times.

**8x10 in Review**

This presentation was developed for those Law Enforcement Planners either on the threshold of beginning a Capital Improvement Project or already in the design and development processes. The content is based upon experience gained through the development of eight plus such facilities for a variety of agencies over roughly a decade.

**"Con Air" - An initiative to arrest fleeing fugitives**

This presentation will clarify the "non-returnable warrant" problem, look at how it came about, and comment on why police officers throughout Canada often do not arrest these fugitives. *(Continued on Page 4)*

*(Conference Lineup continued)*

### **Youth Asset Building and Preventing Youth Involvement in Gangs, Guns and Drugs**

This session will outline a holistic and cooperative approach developed by police officers to help address youth recruitment into gangs, guns and drug use. Emphasis is on education and collaboration amongst key stakeholders to combat gangs and to get the guns off the street.

### **Using Quality Assurance to Take the Pulse of your Organization**

This presentation will highlight how quality assurance can inform the business planning process and drive change within law enforcement organizations. A wide range of practical real-life applications will illustrate how various quality assurance approaches can provide value in a law enforcement setting.

### **Developing Research Partnerships between Law Enforcement and Academia**

In 2009, the Center for Evidence Based Crime Policy at George Mason University and the Fairfax County Police Department formalized a collaborative relationship to conduct research projects on subjects of mutual interest. This presentation will include a discussion on some of the products of the research collaboration to date, and aspects of such partnerships.

### **Medical Marijuana in Arizona and the United States; Implementation Issues and Early Stage Observations**

In 2010 Arizona became the latest state in the U.S. to enact a Medical Marijuana law. This presentation will briefly review the history of medical marijuana laws in the United States prior to the adoption of the Arizona law. This review will include a comparison of the statutes across the various states

that have enacted medical marijuana laws. The presentation will examine the issues related to the regulation and enforcement of program provisions.

### **Neighbourhood Policing: Rebuilding to Meet the Needs of Our Changing and Growing Community**

As part of our Vision Inspired and Values Driven Strategic Business Plan, the Waterloo Regional Police Service (WRPS) embarked on a project to implement a new model of service delivery called "Neighbourhood Policing". Over the last three years, WRPS has been working to quantify the demands of our community, to improve our performance, to measure the results of our efforts and adjust accordingly. Using a model called Managing Patrol Performance (MPP); many variables are being measured, tracked and reported, such as: call rates and priorities, number of patrol units dispatched, average service time, travel time, response time, and time on administrative tasks.

### **Collaborative Border Monitoring**

This presentation will discuss the history of collaborative boarder protection between Canadian and American Federal Agencies. It will also examine the future trends regarding border security and tools which are likely to be used.

### **Mapping Crime Events for Different Time Periods to Identify Emerging Changes**

The presentation will briefly discuss traditional clustering algorithms with examples to illustrate the issues that they impose. The proposed non-statistical method called Dangerous Streets will be presented in detail. An example with thousands of points will be used for illustration. The resulting map will consist of multiple time periods of crime clusters which are discernible and shown emerging changes.

## ***IALEP Celebrates Twenty Years as a Joint Organization since 1991 Merger***

The International Association of Law Enforcement Planners is celebrating two full decades as an organization in the current form.

IALEP was formed by the 1991 merger of the Association of Police Planning and Research Officers (APPRO) and the National Association of Police Planners (NAPP). Both APPRO, organized in California in 1969, and NAPP, founded in 1980, had a successful history of helping criminal justice planners to work together. Now one organization, IALEP offers a consolidated approach to help its members meet challenges into the 21st century.

Over this time period, many of the original founding IALEP members have retired or moved on to other pursuits, although a number are still around and active. Originally comprised of a number of regional chapters, IALEP has seen chapter status and membership ebb and flow over time. The growing use of email and subsequent popularity of the List Serve, allowed regular electronic contacts among members; which had the effect of negating the role of regional chapters in facilitating networking. In recent years, IALEP regional chapters are making a comeback, partially in response to reduced travel budgets in many member agencies.

The Association has developed and promoted services such as the Bi-annual Planners Course, the Certification and Awards programs, and of course, the annual training conference; all designed to address the professional development needs of the membership. The IALEP Board has continued to work to find new ways to enhance the organization

to support member planners in their daily work and professional growth.

### ***PAST IALEP BOARD MEMBERS***

Following is a list of those members who have served on the IALEP Executive Board since 1996. Note that those who serve as President complete a four-year cycle on the Board, serving as Staff Vice-President, Executive Vice-President, President, and Past-President, in turn. The Secretary and Treasurer positions are two-year terms. Repository Directors are appointed from the staff of the Kansas City Police Department, which hosts and maintains the IALEP repository.

#### **Presidents**

1996

**Joe Diaz** – Ft. Lauderdale (FL) Police Dept.

1997

**Bill Heffron** - Fairfax County (VA) Police Dept.

1998

**Chris Stockard** - Alaska Department of Public Safety

1999

**Lisa Hopkins** -Florida Dept. of Law Enforcement

2000

**Bill Meyrahn** - Ontario (CA) Police Department

2001

**Mike Wilson** - Kansas City (MO) Police Dept.

2002

**Steve Taratula** - Montebello (CA) Police Dept.

*(Continued on Page 6)*

*(Past Board Members continued)*

2003

**Barry Horrobin** - Windsor (ON) Police Service

2004

**Tom Pulaski** - Prince William County (VA) Police

2005

**Marty Lege`** - North Texas Tollway Authority

2006

**John Kapinos** - Fairfax County (VA) Police Dept.

2007

**Sanjena Clay** - Palm Beach County (FL) Sheriff's Office

2008

**Randall Greeley** - Chandler (AZ) Police Dept.

2009

**Agatha Windsor** - Alabama Department of Public Safety

2010

**Kenneth Hailey** - St. Louis Metropolitan Police Department

2011

**Joseph Bui** – Fairfax County (VA) Department of Public Safety Communications

**Treasurer**

1996-1999

**Holly Christian** – Scottsdale (AZ) Police Dept.

2000

**Jim Moore** – Los Angeles County Sheriff's Office

2001-2003

**Laurie Anderson** -Torrance (CA) Police Dept.

2004-2005

**Dan Anderson** - St. Paul (MN) Police Department

2006-2008

**Wendy Mather** - Palm Beach County (FL) Sheriff's Office

2009-2011

**Will Davis** - Scottsdale (AZ) Police Dept.

***Secretary***

1996-1999

**Wilke Bermudez** - Port Authority Police of New York & New Jersey

2001-2004

**Navin Puri** – North Carolina Governor's Crime Commission

2005-2008

**Lisa Hopkins** - Florida Department of Law Enforcement

2009-2010

**Sue Wills** – Newport News (VA) Police Dept.

2011

**Beth Nielsen** - South Coast British Columbia Transportation Authority Police Service

*(Past Board Members continued)*

***Repository Director***

1996-1997

**Mike Wilson**

1998-1999

**Paula Emery**

2000-2004

**Phil Johnson**

2005

**Thomas Gee**

2006-2008

**Karen True**

2009- Present

**Michael Hicks**

***Chapter Representative***

1996-1997

**Terry Barcelona** - Fort Pierce (FL) Police Dept.

1998-1999

**Clarke Combe** - Ogden (UT) Police Department

2000-2001

**Tom Smith** - Collier County (FL) Sheriff's Office

2002-2004

**Michael Heckelman** - University of Southern California  
California Department of Public Safety

**Note – this position was discontinued after 2004**

***Training and Certification Coordinator***

2005-Present

**Barry Horrobin** – Windsor (ON) Police Service

***Conference Coordinator***

2009-Present

**Sanjena Clay** - Palm Beach County (FL) Sheriff's Office

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***PAST IALEP AWARD WINNERS***

Association awards are presented each year at the annual conference. On some years, no awards are given in some of the categories due to lack of nominations, or no nominations that were determined to meet the published standards.

***Planner of the Year Award***

1992

**Chief Phil E. Keith** - Knoxville (TN) Police Dept.

1993

**Lillian B. Taylor** - Newport News (VA) PD

1994

**Dr. Karen Layne** - Las Vegas (NV) Police Dept.

1996

**Inspector Eric Jolliffe** - York Regional (ON) Police

1997

**Lisa Hopkins** - Florida Department of Law Enforcement

*(Continued on Page 8)*

*(Planner of the Year Awards continued)*

1998

**Ray Santilli** - Cambridge (MA) Police Dept.

1999

**Tom Smith** - Collier County (FL) Sheriff's Office

2002

**Mark Calhoon** - Newport News (VA) Police Dept.

*Note – after a seven-year hiatus with no award given, this award was re-instituted in 2009 as the Arthur J. Barnett Planner of the Year Award*

2009

**John Kapinos** – Fairfax County (VA) Police Dept.

2010

**Debra Allemang** – Scottsdale (AZ) Police Dept.

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### ***Project of the Year Award***

1992

**Washington State Patrol** – “Remote MDT Telecommunications”

1993

**Regina (SK) Police Services** – “COP Shop”

1994

**Windsor (ON) Police Service** – “Impact of Casino Gambling”

1995

**Asheville (NC) Police Department** – “Community Policing Day”

1996

**Cambridge (MA) Police Department** – “Crime Analysis Reporting”

1997

**Chris Stockard, Alaska Department of Public Safety** – “IALEP Web Site”

1998

**Kansas City (MO) Police Department** – “Department-Wide Transition to a Community-Oriented Policing and Problem-Solving Philosophy”

1999-2000 (2-year project)

**Cincinnati Police Division** – “Domestic preparedness training dealing with nuclear, biological, and chemical weapons of mass destruction”

2001

**London (ON) Police Service** – “The Eye in the Sky: Evaluation of Police Helicopter Patrols”

2002 (tie)

**Kansas City (MO) Police Department** – “Critical Incident Planning and Response”

**Knoxville (TN) Police Department** – “Problem Solving in the Old City”

2003

**Delray Beach (FL) Police Department** – “Effective Report Writing: A Learned Skill”

2007

**Scottsdale (AZ) Police Department** – “Strategic Planning as a Management Philosophy”

*(Continued on Page 9)*

*(Project of the Year Awards continued)*

*In 2010, this award was named in honor of Chief Phil E. Keith*

2010

**North Texas Tollway Authority** – “Emergency Planning”

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***O.W. Wilson Long Standing Contribution and Achievement Award (new award established in 2010)***

2010

**John Kapinos** – Fairfax County (VA) Police Dept.

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***Annual Report Award***

2002

**Chandler (AZ) Police Department**

2007

**Chandler (AZ) Police Department**

2010

**York Regional (ON) Police**

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## ***Board Officers Needed for 2012***

***By Ken Hailey – IALEP Past President***

Do you have any ideas regarding how to make the Association stronger and more sustainable for the future? Do you wish your Association did something new or something different? Now is your opportunity to take a leadership role in the Association and make those things happen.

In September, at the Annual Conference in Vancouver, the Association will hold elections for the position on Staff Vice President and Treasurer. If you would like to serve your colleagues and have a voice in the future direction of the Association, please consider putting your name in nomination for one of these positions. Detailed information about the qualifications for each position, as well as the duties and responsibilities can be found in the By-laws and Rules of Procedure on the Association Website [www.ialep.org](http://www.ialep.org).

In order to hold office on the Executive Board, you must have been an active member of the Association for at least two years and remain an active member during your term on the Board. You must also have attended at least one prior annual conference. All candidates for elective office of the Association must provide a letter of support signed by the Chief Executive Officer of his or her agency attesting to the fact that the CEO is aware of the term of commitment and responsibilities of the office.

The office of Staff Vice President begins a four year commitment to the Board. When the Staff Vice President has served a one year term, the position automatically rotates to the next chair in Board succession each January 1<sup>st</sup>. The second year, the Staff Vice President will become the Executive Vice President, President for the third year and Immediate Past President for the fourth and final year of service on the Executive Board. *(Continued on Page 10)*

*(Board Officers continued)*

After the four year commitment is concluded, a lifetime membership is awarded to the outgoing Immediate Past President. The primary duty of the Staff Vice President is to coordinate the advertising, promotion, brochures, and publications of the Association. The complete Executive Board is always there to help.

The office of Treasurer is elected for a two year term at annual conferences that are held in the odd numbered years. It is arguably one of the more important positions on the Executive Board. The Treasurer is responsible for the custody of all funds and securities belonging to the Association. The Treasurer must also prepare financial reports for the Board and membership prior to the mid-year and annual meetings of the Board, and prepare the financial records necessary for an annual outside audit and tax return preparation.

The Board holds two meetings each year. A mid-year meeting is held each spring at a future conference location. Board members usually arrive on Wednesday, and meet all day Thursday and Friday and conclude on Saturday morning to return home. There is no cost to the agency, other than time to attend; all travel, lodging and meal expenses are the responsibility of the Association. The Executive Board also meets on the Sunday afternoon, prior to the opening session of the Annual Conference. The conference registration is waived for members of the executive board; however, travel, lodging, and meals are the responsibility of the member's agency.

As the Immediate Past President, it is my responsibility to recruit members interested in serving the Association on the Executive Board. Service on the Board and to the Association provides a true sense of reward and accomplishment. If you are interested serving as Staff Vice President or Treasurer, please contact me at [klhailey@slmpd.org](mailto:klhailey@slmpd.org) or any other member of the Executive Board. All contact information for Board members can be located on the Association Website.

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## ***Executive Board holds Mid-Year Meeting in Charlotte***

The IALEP Executive Board convened for the annual Mid-Year meeting at the 2012 conference site of Charlotte, North Carolina from May 12-14. The three-day meeting, which allows the Board to meet face-to-face and address pending Board matters, was held at the Holiday Inn City Center. Besides handling regular Association business matters, the Mid-Year meeting allows Board members to visit prospective venues for the following-year's conference, and consult with the host conference committee. At this session, the Board was welcomed by Charlotte-Mecklenburg Police Department Deputy Chief Katrina Graue, and other CMPD staff members, who confirmed the agency's support of the 2012 conference. Erin Icenhour from the Charlotte Conference and Visitor's Bureau provided the Board with information on available transportation and local amenities. Following is a summary of topics discussed and actions taken by the Board:

### ***Association Website***

IALEP Webmaster Chris Stockard briefed the Board on current efforts to update the design and functionality of the website. Chris has been working with Board members for the past several months (*continued on Page 11*)

*(Board Mid-Year continued)*

to enhance the appearance of the site, and to provide more controls and improve the ease of use by both members and visitors. Chris provided a demo of the proposed new site mock-up for Board approval. A final version will be made available to Board members at a later date, with expected transition to the new site to begin in August.

The Board also approved a motion to designate a second member to serve as Assistant Webmaster – given the expected workload involve to transition information to, and maintain regular updates of the new site. The Board will seek out a member to volunteer for this position. An update on all of the website-related activity will be provided to the membership at the Annual Conference in September.

### ***Vancouver Conference***

Secretary Beth Nielsen presented information to the Board on behalf of the Vancouver conference committee. After review and discussion, the Board voted to approve the conference program, schedule and budget.

### ***Additional Board Actions***

The following additional administrative actions were taken by the Board at this session:

- Ratification of the prior decision to accept the application of the Virginia Association of Law Enforcement Planners (VALEP) as an affiliated chapter
- Chris Stockard was re-appointed to a one-year term as Webmaster for 2012
- Barry Horrobin was re-appointed to a two-year term as Training and Certification Coordinator for 2012-2013.
- Authorized the issuance of an Association credit card to Administrator Denise Thurston for business expenses
- Approved the payment of stipends to the newsletter editor in the amount of \$250 per

issue, and to the Webmaster in the amount of \$100 per month (Paid semi-annually)

- Columbus, Ohio was chosen as the host city for the 2013 Conference
- To sustain interest in the Planner's Course, as well as offer an additional incentive to chapter members, the Board approved offering a \$50 discount for the Planner's Course to those attendees who are both current IALEP members and members of an IALEP chapter



Members of the Executive Board at the Mid-Year meeting in May in Charlotte, North Carolina.

### ***Conference Venue Site Visits***

The Board visited four potential conference venues in Charlotte. One of the four hotels was eliminated due to insufficient meeting space. The other three hotel candidates were asked to present revised proposals based on discussions conducted by the Board: these revised proposals will be reviewed by the Board when received, and a selection decision taken. The Charlotte conference is currently scheduled for the week of September 23-29, 2012.

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# Chapter Activities

## Ontario

### ***OALEP Holds Spring Business Symposium in Peterborough***

The Ontario Association of Law Enforcement Planners held their Spring Business Symposium on May 3-4; hosted by the Peterborough Lakeland Community Police Service. Attendees heard speakers on a variety of topics of interest. The Fall Business Symposium is set for November 7-9, and will be hosted by the York Regional Police Service.



OALEP Symposium attendees had the opportunity for hands-on learning about social media.

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## North Carolina

### ***Fall Conference Planned for Boone in November***

The North Carolina Law Enforcement Planners and Analysts Association (NCLEPAA) is holding their Fall Training Conference on October 11-14 at the La Quinta Inn in Boone, N.C.

Also, congratulations to NCLEPAA President, **Captain Jim Thomas**, who was recently named as

interim chief of the Rocky Mount Police Department.



Captain Jim Thomas

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## Virginia

### ***VALEP Holds First Training Session***

On April 15th, 2011, the Virginia Association of Law Enforcement Planners (VALEP) held its semi-annual training meeting at the Virginia State Police Training Academy. Training topics included grants and the grant funding process and Foundations. Representatives from federal, state, and private granting agencies, as well as the Richmond Police Department Foundation, were on hand to help Virginia's Planners better understand the grant process and how law enforcement planners can best assist their jurisdictions in finding, applying for, and successfully securing grant monies for their organizations.

VALEP's Steering Committee met afterwards to discuss old business, future funding/budget issues and organizational goal development, the possibility of holding an IALEP Planner's Course in Virginia, and ideas for the next training meeting which will be in the Fall. The steering committee decided to form some committees to further the organization's mission, such as training, fundraising for future organizational activities, *(continued on Page 13)*

policy, hosting a future IALEP Planner's Course, and a Nominating Committee, in anticipation of an election for a full slate of officers in the Fall.

*Courtesy of Brian Cummings (Richmond PD)*

### Southwest

The Southwest Chapter held a quarterly meeting on August 9 in Gilbert, Arizona, and heard presentations on the topic of social media.

### *Links to Chapter Websites*

Southwest Chapter: [www.ialepsw.org](http://www.ialepsw.org)

Ontario Chapter: [www.oalep.ca](http://www.oalep.ca)

North Carolina Chapter: [www.nclepa.org](http://www.nclepa.org)

Virginia Chapter: Still under Construction

## Member News

### *Stase Michaels Retiring from Norfolk (VA) Police*

On June 29, longtime IALEP member **Stase Michaels** announced her retirement from the Norfolk Police Department, as follows:

*I want to bid a fond farewell to the few I've met at IALEP and to the many who have been email buddies providing assistance through the years.*

*Officially as of tomorrow, and unofficially as of end of day today, am taking the early retirement package offered by the City of Norfolk and look forward to new horizons and many productive years to come, in other pursuits.*



### *Terrell-Orr is FBI Futurist-in-Residence*

**Amanda Terrell-Orr** (Colorado Springs PD) is serving a part-time assignment as a Futurist-in-Residence at the FBI Academy in Quantico, VA. With this year-long assignment to the FBI Futures Working Group, Amanda is studying the expanded use of volunteer programs in police agencies. In 2010, she facilitated a committee in Colorado Springs to develop a Public Safety Volunteer Program that is designed to combine efforts of the Police and Fire Departments and was co-author of a plan to establish the program.

The Futures Working Group is a collaborative effort between the FBI and Police Futurists International.

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**The IALEP EXCHANGE is a newsletter published three times annually by the Executive Board of the International Association of Law Enforcement Planners. Submissions should be sent directly to the editor, or to any Board member. All materials submitted for publication are subject to editorial approval from the Board. Contact the editor for additional information on submission of articles or photos.**



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